TUCKWELL SCHOLARSHIP PROGRAM

Strategic Plan 2023-2027

Australian National University

Version 1.0

Tuckwell Scholarship Program

ACKNOWLEDGEMENT OF COUNTRY

The Australian National University (ANU) acknowledges, celebrates and pays our respects to the Ngunnawal and Ngambri people of the Canberra region and to all First Nations Australians on whose traditional lands we meet and work, and whose cultures are among the oldest continuing cultures in human history.

ANU PURPOSE

To serve society through transformational research and education.

TUCKWELL SCHOLARSHIP VISION

To see highly talented and motivated school leavers fulfil their potential and reinvest their knowledge, skills and experience in ways that contribute to their community, Australia, and beyond.

TUCKWELL SCHOLARSHIP PROGRAM PURPOSE

To support each Scholar to achieve their potential, to pursue the very best ANU has to offer, and to remain connected to the Scholarship as a member of our global Alumni network.

TUCKWELL SCHOLARSHIP VALUES

Excellence. Commitment. Giving back.

No ordinary scholarship

The Tuckwell Scholarship Program Strategic Plan 2023-2027 outlines our strategic goals and the activities we will undertake to strengthen the experience of Tuckwell Scholars during their scholarship journey and as Tuckwell Alumni.

ABOUT THE SCHOLARSHIP

The Tuckwell Scholarship was founded as a partnership between ANU and philanthropic benefactors, Dr Graham Tuckwell AO and Dr Louise Tuckwell AO. The first Tuckwell Scholars arrived at ANU in early 2014.

Through a committed team of academic, professional staff, and Scholar volunteers, the Tuckwell Scholarship Program (the Program) aims to:

- Build community, connections, and friendship within Scholar year cohorts, between cohorts, and within areas of common interest
- Create a safe and welcoming environment for Scholars at Scholars House, and provide study spaces and opportunities for gathering as a community
- Facilitate discussion about making contributions to local and campus communities, to Australia, and beyond
- Encourage multi-disciplinary thinking through strong interaction and collaboration amongst a diverse and inclusive group of Scholars and Alumni
- Highlight and encourage the benefits of undergraduate residential experience
- Create and support a community of Alumni who can become leaders in their various fields of endeavours and who wish to help build similar opportunities for others

MESSAGE FROM THE HEAD OF SCHOLARS HOUSE

The Tuckwell Scholarship Program is the product of an extraordinary act of philanthropy and vision, a joint cooperative partnership between ANU and Dr Graham Tuckwell AO and Dr Louise Tuckwell AO. As Head of Scholars House and on behalf of the Scholars House team, I present the Strategic Plan for the Tuckwell Scholarship Program 2023-2027.

Ever since the first cohort of Tuckwell Scholars arrived on campus in 2014, the Tuckwell Scholarship Program has supported Scholars from all across Australia to make the most of their undergraduate studies at ANU, fulfil their wider ambitions, and think about how they might make a contribution to their community, Australia, and beyond.

Over 200 Scholarships have been awarded to exceptional school leavers who are dedicated to learning and giving back to their communities, and our Tuckwell Scholar Alumni network has already grown to over 120.

Our Alumni are already being recognised as having made an impact, through their professional and academic lives, and through numerous prestigious awards and postgraduate scholarships

As the Tuckwell Scholarship Program begins to move into its second decade, and informed by the ANU Strategic Plan, the Tuckwell Scholarship Program Strategic Plan identifies goals grouped in four main sections:

- Delivery informed by best practice
- Leading for learning
- A thriving community
- A conduit for transformation

The Scholars House team, together with Tuckwell Scholars and with colleagues from across the ANU, will be actively working towards the goals set out in this Strategic Plan in coming years.

This Strategic Plan was the result of extensive consultation within the ANU community and with external stakeholders, many conversations, and much thoughtful constructive feedback. We are grateful to the ANU staff, Tuckwell Scholars, and others who engaged in such a generous spirit with that process. No doubt the Strategic Plan will generate further discussion in years to come –and all of us at Scholars House look forward to engaging in those conversations.

Ryan Goss

Head of Scholars House,
Tuckwell Scholarship Program &
Associate Professor, ANU Law School

1. Delivery informed by best practice

Develop and execute a contemporary, future focused program of support and development for Scholars. The Program will place Scholars at the centre of our Vision and Purpose, and work collaboratively with other areas of ANU to maximise Scholar's experience at each stage of their journey, from application through to Alumni. Creating a culture of excellence and ongoing refinement through transparent and collaborative processes, data analysis, and community reflection.

Delivered through:

- providing opportunities for the Program to collaborate with Scholars and Alumni to deliver Scholar and Alumni-led events and activities which strengthen community, foster cooperation and inspiration, and support the Vision and Purpose of the scholarship program.
- identifying fit-for-purpose programs, platforms and tools to enable effective and streamlined work flows and communication.
- developing contemporary management systems, ongoing professional learning, resources and infrastructure aligned to deliver high-quality programming for Scholars and Alumni.
- collaboration with relevant University stakeholders to remove barriers to admission created through disadvantage, while maintaining ANU-Tuckwell brand integrity.
- our commitment to inclusive practices and remaining responsive to tertiary-sector changes and their implications for the Program.

ANU Strategic Goal:

Strengthening our national mission and meeting our unique responsibilities.

2. Leading for learning

Take the lead in empowering and enabling our Scholars to cultivate connections within their cohort, across Tuckwell cohorts and with Tuckwell Alumni. We facilitate and curate relevant learning opportunities to develop Scholars as they move through the Program and transition to the Alumni network. We build strong relationships to enable Scholars to feel safe to take on difficult challenges, learn from success and failure, and help others.

Delivered through:

- ensuring the on-boarding of Scholars, execution of flagship Tuckwell Scholarship events, program activities, and Alumni events is reflective of the Program Vision and our Values.
- seeking Scholar participation to create a thriving co-curricular program encompassing leadership, social and life skills, professional connections and mentoring for the enrichment of Scholars which draws on resources and expertise from across ANU, as well as in-house bespoke programming suited to the different stages of Scholars' life.
- exploring and learning good practices from other scholarships, and engaging with our community, to deliver a Scholar experience equal to the world's best.
- providing clear and consistent expectations of participation in Scholars House events and activities to foster a strong community network and enable greater impact.
- clarifying and communicating the Fellows' role to ensure Scholars are appropriately supported in their academic, personal and professional development.

ANU Strategic Goal:

Delivering a student experience equal to the world's best.

3. A thriving community

The wellbeing, physical and mental health of our Scholars are vital. We facilitate opportunities for Scholars to demonstrate their desire to serve their community in a way meaningful to them. We aim to cultivate an environment that nurtures collaboration, connection, and mutual understanding.

Delivered through:

- empowering Scholars to be resilient, resourceful and respectful of themselves and others, to build and strengthen an engaged, mutually-supportive community.
- ensuring TuckFit, the wellness component of the Scholarship, remains relevant to the needs of Scholars, and refer Scholars to the wide array of ANU wellbeing services as appropriate.
- demonstrating our alignment with ANU through participation in University networks and communities of practice, prize nominations and our communication strategy.
- proactively curating opportunities for Scholars to engage with ANU offerings (such as Global Programs, Med Pathway and internships), and build their leadership, collaboration and networking skills and capacities, as well as opportunities for Alumni to remain engaged with the Program and ANU.
- establishing and maintaining traditions and cultural symbols important to Scholars and Alumni.

ANU Strategic Goal:

Being a standard bearer for equality and inclusion.

4. A conduit for transformation

The Program will act as a conduit for innovation and continue to introduce new programs and services that reflect the ambitions of the Program, and have the potential to impact and amplify the student experience for all ANU students. We will be custodians of the Tuckwell Scholar journey and their stories, which we will share with our community and ANU networks. Our approach will be measured by the engagement of the global Alumni community with an outreach program informed by the Tuckwell Alumni Committee's strategic goals.

Delivered through:

- committment to reflection, student experience, and innovating for continuous improvement.
- increasing the profile of the Scholars and the Program through broader and deeper outreach efforts in the local and extended community to demonstrate the value of the Scholarship and Scholarship program to Australia.
- ensuring the physical space of Scholars House, and our online platforms (including Wattle, Facebook and LinkedIn), are inclusive, supportive and nurturing.
- remaining responsive to societal change and its implications for the Scholarship and the Scholarship Program, and responding to the expectations of Scholars and Alumni.
- identifying ways for Scholars House to contribute to the collective student experience at ANU.

ANU Strategic Goal:

Conducting research that transforms society and creates national capability.

Measuring our success

These long-term ambitions will guide activity and will be used to measure our progress in 2027:

- Provide a distinctively inclusive, supportive and collegial environment in which to learn and work.
- Deliver exceptional events and activities for Scholars and Alumni.
- Reflect and value the diversity of Australia.

Contact us

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